

The Trade Union (TU) Act 2016 introduced a requirement for public sector employers to publish certain information annually in respect of facility time. The regulations were published in March 2017 and came into force on 1 April 2017.

East Surrey College must publish the required information from 1 April 2017 to 31 March 2018 by 31 July 2018 and this will then be published for subsequent periods annually.

Specific information (below) must be published each year in the following three places:

1. On our website.
2. In the College annual report covering the relevant period.
3. On the Government website.

Data collated from 1 April 2017 to 31 March 2018 is as follows:

Number of employees in ESC	Number of trade union representatives (during the relevant period)*	Full-time equivalent trade union representatives *	Percentage of their working hours spent on facility time**
50 – 1,500	4	3.53	1-50%

*This is the total number of employees who were relevant union officials during the relevant 12-month period, (1 April 2017 – 31 March 2018) together with the full-time equivalent employee number.

Total College Pay Bill** (gross pay + employers pension/NI contributions)	Total cost of Facility Time** (gross pay + employers pension/NI contributions)	Percentage of total pay bill spent on facility time**
£9,001,793.30	£100.38	0.001%

Hours spent on paid facility time**	Hours spent on paid trade union activities**	Percentage of total paid facility time hours spent on paid trade union activities**	Percentage of total paid facility time hours spent on paid trade union duties**
6	0	0%	100%

**for TU representatives during the relevant period